



for a safer world!

Conflict Minerals Policy Statement

Section 1502 of the 2010 Dodd-Frank Act requires companies to file an annual specialized disclosure report ("Form SD") with the U.S. Securities and Exchange Commission ("SEC") indicating if their products include metals sourced from the Democratic Republic of the Congo and surrounding countries, known as the "Covered Countries."

Under this rule, Conflict Minerals are essentially gold, tin, tantalum, and tungsten, as well as the derivatives of cassiterite, columbite-tantalite, and wolframite. Olympia Electronics S.A. supports the humanitarian goal of ending violent conflict in the DRC and surrounding countries and conduct business with respect for human rights. We are committed to the responsible sourcing of "conflict minerals" throughout our supply chain and to continue to comply with underlying SEC rules and regulations.

Olympia Electronics S.A. endeavors not to purchase any material that contains "conflict minerals" which directly or indirectly benefit armed groups in the DRC or an adjoining country. We are implementing reasonable due diligence processes to understand where "conflict minerals" are being used in our products and to determine the source and the origin within our supply chain. We are contacting our direct suppliers to increase the transparency of the materials they provide to Olympia Electronics S.A.

Olympia Electronics S.A. intends to comply with the requirements of the SEC's Conflict Minerals rule and expects our suppliers to do the same. However, Olympia Electronics S.A. does not directly purchase raw metal ores that may be used in the manufacture of our products from smelters or mines. Rather, we are several supply chain layers removed from the mining and processing of these metals, and as a result, we do not have first-hand knowledge of their source. Therefore, Olympia Electronics S.A. has decided to use the Electronic Industry Citizenship Coalition – Global e-Sustainability Initiative ("EICC – GeSI") Reporting Template to ask our suppliers about the presence of Conflict Minerals in their products and, as applicable, the origin of any such Conflict Minerals. Olympia Electronics S.A. expects that its suppliers will, in turn and as necessary, perform the same due diligence by asking their suppliers about the presence, source and origin of any Conflict Minerals in the products of their sub-suppliers, and that this information will be shared with Olympia Electronics.

The process of tracing Conflict Minerals through a global supply chain is complicated and time-consuming, and some component suppliers or sub-suppliers may lack the resources to trace minerals all the way back to their source. Olympia Electronics S.A. will endeavor in good faith to have its suppliers exercise reasonable due diligence to evaluate their respective supply chains for the information called for by the Conflict Minerals rule. We will continue to evaluate our policies to ensure compliance with the SEC's Conflict Minerals Rule.

Signed by

ΔΙΝΗΜΙΟΣ ΛΑΚΑΣΑΣ
ELECTRONIC MANUFACTURERS
N. LAKASAS - P. ARVANITIDIS S.A.
CEO
KOLINDROS - GREECE
TEL: 0030 23530 51200 - 51611 51612
FAX: 0030 23530 51486
ATHENS TEL: 0030 210 9852193-4
FAX: 0030 210 9852225