

Health and Safety Policy

We in **olympia electronics**, in order to maintain compliance and continuously improve our performance the following commitments will guide our, health and safety initiatives and actions.

We are committed to:

- Complying with all applicable laws and regulations and applying our own more stringent standards and policies wherever necessary to protect our employees
- Operating our facilities in a manner that protects our employees
- Seeking to continuously improve our safety performance by preventive actions throughout and the help of safety walks
- Designing our products and processes in a manner that minimizes risks from the manufacture, in accordance with legal requirements and customer demands
- Being a good neighbor in the communities where we operate

We will meet these commitments by:

- Establishing goals for safety and regularly measuring our performance against those goals in a preventive manner
- Making operations leaders and staff responsible for safety compliance and performance
- Providing managers, supervisors and employees with the education and training they need to understand their safety responsibilities
- Communicating openly with our employees, neighbors, governments and other interested parties regarding safety issues
- Be certified by OHSAS 18001 as part of our Integrated Management System



Chief Executive Officers

N.Lakasas, P.Arvanitidis